

2016 Nonprofit Leadership Fellowship Program

Accelerate your mission success through greater Board Chair-CEO partnership

As a nonprofit leader, you know that the Delaware landscape is changing significantly. Traditional funding sources are shifting and shrinking, while demand for your organization's services is growing. As a result, you may be thinking that you need new ways to engage your board, fulfill your mission, and transform your communities.

The 2016 DANA Nonprofit Leadership Fellowship Program is designed to challenge—and enable—a nonprofit's CEO and Board Chair to build a more powerful collaborative relationship.



“The single best sign of a healthy nonprofit is a strong relationship between the Board Chair and the CEO”¹

ABOUT THE PROGRAM

The 2016 Program draws extensively from DANA's Standards for Excellence® Program and Creating the Future's Catalytic Thinking Model. The Program design team includes consultants experienced in leadership development, board governance, organizational design, strategic planning, facilitation, and instructional design.

The Program will be especially useful for nonprofit leaders who have:

- A strategic planning initiative about to get underway
- A new strategic initiative for long-term sustainability under consideration
- The desire to significantly enhance Board engagement and performance
- The need to develop the next generation of organizational and Board leadership

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DANA LEADING
Delaware Alliance for THE SECTOR
Nonprofit Advancement FORWARD

2016 Nonprofit Leadership Fellowship Program

OVERVIEW

CEOs and Board Chairs from up to 10 Delaware nonprofits will be selected to participate in the program.

Participants will be selected based on their willingness to commit themselves to a seven month intensive learning and discovery process, and on their readiness to advance their organization's leadership capacity.

KEY FEATURES & BENEFITS

The 2016 Fellowship Program will be customized to the needs of each participating Board Chair/CEO team and will feature.

- Pre-fellowship interviews to understand the unique challenges and interests of your leadership team
- Eight learning sessions (one full-day workshop, two half-day sessions, and live-stream learning sessions) to enable in-depth exploration of leadership and team-building concepts and practices
- Several weeks scheduled between individual learning sessions to enable application of these concepts and practices within your organization and with your Board
- Formal learning sessions to be supplemented, as needed, by one-on-one coaching for you and your partner
- Instruction and discussion to model the listening, thinking, and leadership concepts and practices, showing what the practices look like in action, and allowing you to experience the results firsthand.

You will strengthen your listening, thinking, and team-building skills within the larger framework of nonprofit leadership.

AND you will emerge from the Program as more confident, committed, connected, and effective leadership partner in your organizations and your community.

DON'T MISS THIS OPPORTUNITY!

8 Session Fellowship Experience

Runs from:
September 2016 - February 2017

\$2,500 Per Person Tuition



CONTACT ■ Paul Stock
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SPACE IS LIMITED!

Imagine what would be possible for you and the organization you serve if you had and could consistently develop such strong relationships.





2016 DANA Nonprofit Leadership Fellowship Experience

Accelerate your mission success through greater Board Chair-CEO Partnership

The 2016 Program draws extensively from DANA’s Standards for Excellence Program® and Creating the Future’s Catalytic Thinking Model. The Learning Leadership team includes consultants experienced in leadership development, board governance, organizational design, strategic planning, facilitation, and instructional design.

Ten Board Chair-CEO teams will be selected based on their interest and ability to commit themselves to a 7-month intensive learning and discovery process, and on their readiness to advance their organization’s leadership capacity.

Fellowship Schedule

Registration	June & July
Phase 1 – Expectations & Relationship Building	
Welcome meeting with a Fellowship Learning Team Member	August
Full day Fellowship Retreat	September 7th
Phase II– Catalytic Thinking in Practice	
Apply and Reflect on Session Learning	
3 hour Mini session (5:30 – 8:30 pm) <i>(either live stream or on location based on Fellow’s preference)</i>	October 5
Phase III –Leadership in your Organization	
Half day Fellowship Gathering (9 am – 1 pm)	October 15
Apply and Reflect on Session Learning	
3 hour Mini session (9 am – noon) <i>(either live stream or on location based on Fellow’s preference)</i>	November 5
Apply and Reflect on Session Learning	
2 hour check in (9 am – 11 am) <i>(either live stream or on location based on Fellow’s preference)</i>	December 3
Phase IV –Sustaining Leadership capacity in the future	
3 hour Mini session (9 am – noon) <i>(either live stream or on location based on Fellow’s preference)</i>	January 7, 2017
Final Fellowship Gathering (9 am – 2 pm)	February 4
Phase V – Continuing Connections	Ongoing
Continue the Fellowship after the program through regular network gatherings	

\$2,500 per person. For more details contact Paul Stock, EVP DANA Excellence Academy at pstock@delawarenonprofit.org



Nonprofit Leadership Fellowship Experience

Learning Leadership Team

Susan Detwiler

Susan brings extensive experience in both nonprofit and for-profit governance background includes over 30 years working with nonprofit boards. Currently, Susan provides consulting and training in board governance, resource development and strategic planning through her firm, The Detwiler Group. Susan is a licensed Standards for Excellence Consultant and a Creating the Future Fellow and Faculty member. She holds an MBA from the University of Michigan and a B.S. in Business from Albany University.

Justin Pollock

Justin has over 20 years experience in education and nonprofits with a specialization in leadership development, organizational management, group process facilitation, team building and curriculum development. He is founder of the nonprofit consultancy Orgforward, and is a Creating the Future Fellow. Justin serves as a master trainer for the Licensed Consultant Training Program and is a licensed Standards for Excellence Consultant. Justin has a Master's degree in Curriculum and Education from Stanford University and B.A. in Organizational Theory and Environmental Studies from Pitzer College.

Paul Stock

Paul brings extensive experience in operational and process improvement and team development. He is Executive Vice President of DANA's Excellence Academy, is a certified Lean Six Sigma Green Belt, a practitioner for Myers Briggs instruments, and a licensed Standards for Excellence Consultant. Paul has a Masters in Divinity and a Masters of Theology from Trinity University, and a B.A. in Political Science and Government from the University of Virginia.

Jocelyn Sheppard

Jocelyn has enjoyed 21 years as a researcher and analyst, 17 years in technology transfer and commercialization, and 14 years in nonprofit consulting. She is the principal consultant with Red House Consulting and a Creating the Future Fellow. She specializes in assembling stellar teams of researchers and subject experts to execute projects for clients in the business, nonprofit and government sectors. Jocelyn's degrees include an M.L.S. and a Ph.D. in English from the State University of New York at Buffalo, and a B.A. in Comparative Literature from the University of Virginia.

Fellowship Curriculum Contributors:

Sheila Bravo

Sheila brings over 25 years of leadership experience in nonprofit and business with an extensive background in marketing, strategic planning and innovation. She is President and CEO of DANA. Sheila has a Ph.D. in Organizational Leadership, with a specialization in nonprofit board governance, from the University of Maryland Eastern Shore, an MBA from Thunderbird, the Global School of International Management, and a B.S. in Business from Millersville University.

Hildy Gottlieb

Hildy is co-founder and Chief Boundary pusher of Creating the Future, a living laboratory where people who want a better world learn how to bring out the best in people. She is a consultant and speaker helping organizations and companies reach what is possible. She developed the current Master's degree program in Community Leadership at Duquesne University. Hildy is a TEDx speaker, as well as a contributor to *The Huffington Post* and the *Stanford Social Innovation Review*. Her books include *Pollyanna Principles: Reinventing "Nonprofit Organizations"* and *Board Recruitment and Orientation: A Step-by-Step, Common Sense Guide*. Hildy studied political science and economics at the University of Arizona, and worked in local politics for several years, after which she transitioned to running several companies and providing leadership development.